

AHF North Star

*Census Growth Through Outreach,
Retention, and a Seamless Client Experience.*

When the forest is dark and the way forward is unclear with prickly obstacles on the path, we look up to the night sky to the guiding light, the North Star, to help us forge our way. And the star will not fail us.

– Terri Ford

AHF **INSIDE SCOOP**

QUARTER 1 2023

FLORIDA AIDS WALK & MUSIC FESTIVAL

The Teamwork Blueprint

AHF STAFF AND CLIENTS FUNDRAISE FOR CHANGE

The Florida AIDS Walk & Music Festival and 5K Run is AHF's fundraising event that benefits the more than 100,000 people living with HIV or AIDS in Florida.

Although HIV/AIDS coverage is no longer prominent in the news, the epidemic is far from over. An estimated 1.1 million people in the U.S. are living with HIV, and 15% of them don't know it.

Florida AIDS Walk raises needed awareness about HIV, educates communities about sexual health, and connects people to organizations that provide specialty care.

The TeamAHF difference

Florida AIDS Walk wouldn't be successful without the AHF staff who work tirelessly to put on the event or the staff who graciously raise funds.

continues>>



Flo Rida

DJ CITIZEN JANE

MARCH 18TH
FLORIDA AIDS WALK.ORG

@ FORT LAUDERDALE
BEACH PARK

Meet the Florida AIDS Walk 2023 beneficiaries!



Over the last two years, staff engagement for Florida AIDS walk has been through the roof thanks to fundraising challenges that promote camaraderie. This team bonding pays its dues far beyond the Florida AIDS Walk donation meter. When AHF staff work together for a good cause, our clients, customers, and visitors benefit.

Producing the AIDS Walk gives me a sense of purpose and contribution to ending the HIV/AIDS epidemic.

- MAX ALVAREZ, DIRECTOR OF EVENTS AND COMMUNITY ENGAGEMENT

The better we work together with our colleagues, the better support we can give those in need of compassion. That is the true spirit of AHF, and Florida AIDS Walk is a shining example of what we can accomplish when we show up together.

Which organizations benefit from Florida AIDS Walk?

All proceeds go to local HIV/AIDS service organizations, and AHF matches those funds dollar-for-dollar.

One hundred percent of the money raised helps Florida AIDS Walk beneficiaries provide HIV-related programming and care to local residents impacted by HIV.

Scan the QR code to learn more about each Florida AIDS Walk beneficiary.



Five Things With...

AHF'S NEWEST VP

It's time for an introduction. Meet Jacki Schechner, AHF's new Vice President of Media Relations.

In February 2023, Jacki joined AHF to help us tell our story, and she brings with her 20 years of media experience. She is a former CNN news correspondent and on-air personality for Current TV and The Stephanie Miller Show, and she once served as the National Communications Director for Health Care for America Now, the largest health care reform campaign in the country.

To get to know Jacki better, read her answers to some of our burning questions.

IS: What TV show are you currently bingeing?

JS: I just finished Ozark (all 4 seasons) so I am open to new suggestions.

IS: What are the last two books that you've read?

JS: I'm currently reading Imani Perry's "South to America." The two before that were "Killers of the Flower Moon: The Osage Murders and the Birth of the FBI" and "A Little Devil in America" by Hanif Abdurraqib.

Some friends and I started a book club a couple of years ago, and we meet weekly to talk about what we're learning.

IS: What was your favorite college course and why?

JS: Human Sexuality—no question. I guess I always have been fascinated by sex and sexuality. The course was only open to juniors and seniors and consisted of one hour of lecture time and one hour of small group discussion.

IS: Who gave you the best career advice as a mentor, and what was it?

JS: I have two here. In grad school, a professor encouraged me to "suffer fools graciously." It took me a while to understand what he meant and why he shared this advice, but over time, I have used it as a reminder to be more patient when something (or someone) is frustrating me. The second bit of advice comes from a fitness instructor and friend who often says, "There are two kinds of people. Those who find excuses, and those who find a way. Be someone who finds a way." I refuse to believe something is impossible until I have exhausted all avenues to try to get it done.

IS: What attracted you to AHF?

JS: AHF marries the best of the things I care about most in both my professional and personal life. I am a longtime communicator passionate about health care reform and access for those often left out and left behind. In my personal life, I am an advocate for ethical non-monogamy and removing shame from sex. I also love working with people not afraid to take risks and try new things to make an impact.



Jacki Schechner, VP of Media Relations

Men Of Color Living With HIV In New York Are Not Living As Long

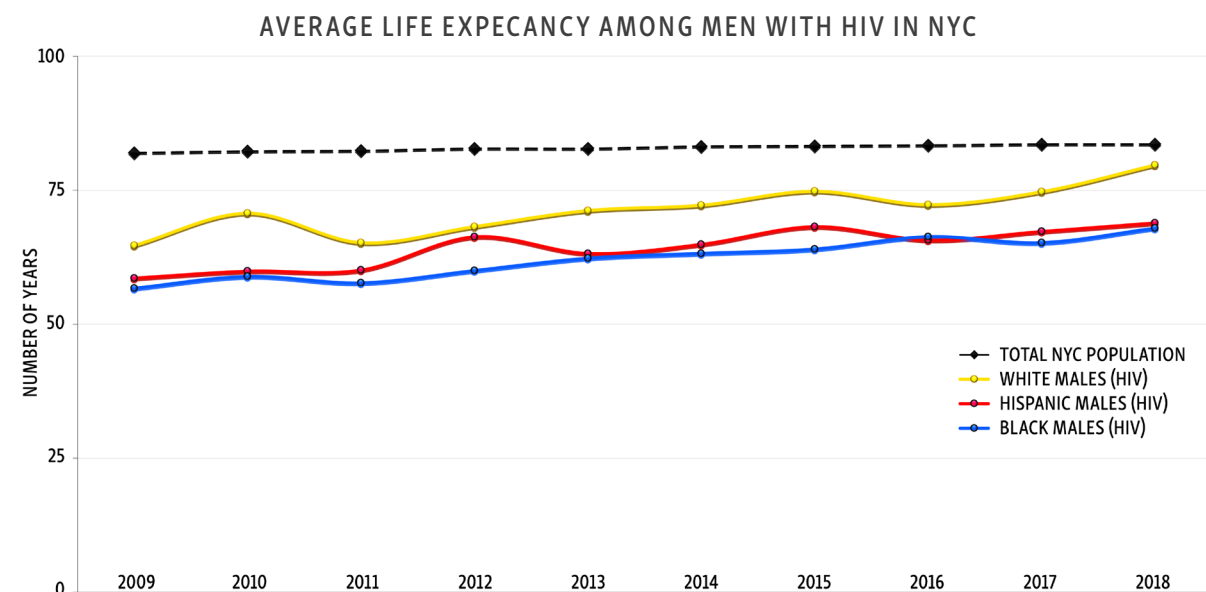
AN HIV LIFE EXPECTANCY STUDY HIGHLIGHTS RACIAL DISPARITIES IN HEALTHCARE

A study for the *Journal Of Acquired Immune Deficiency Syndrome* found that the life expectancy among people living with HIV in New York City from 2009 to 2018 was lower for Black Americans and Latino Americans than that for their White counterparts. The study determined that structural and systemic racism creates barriers to HIV prevention, care, and treatment among racial and gender minorities.

To collect data, researchers obtained the annual total number and age, sex, and race of people living with HIV in New York from Census 2000 and Census 2010 data. What they found was that life expectancy at age 20 among people living with HIV increased from 38.5 more years in 2009 to 50.6 more years in 2018.

Life expectancy at age 20 among people with HIV increased from 36.7 years in 2009 to 47.9 in 2018 among Black men, 38.6 to 48.9 years among Latino men, and 44.7 to 59.7 years among White men.

This data illustrates that while the life expectancy of men living with HIV improved significantly in New York City from 2009 to 2018, the improvement was not equal across races.



HIV In NYC By The Numbers

- The number of people living with HIV in NYC aged 20 or older increased from 70,741 in 2009 to 79,367 in 2018 and from 48,823 to 56,899 among men.
- In 2009, Black people accounted for 45.6% of the HIV population in NYC, Latino people accounted for 34.5%, White people accounted for 17.7%, and other ethnicities accounted for 2.2%.
- In 2018, Black people accounted for 45.9% of the HIV population in NYC, Latino people accounted for 34.4%, White people accounted for 16.5%, and other ethnicities accounted for 3.1%.

LIFE EXPECTANCY FOR MEN LIVING WITH HIV IN NYC

| YEAR | TOTAL MALE POP. (HIV) | BLACK MALES (HIV) | HISPANIC MALES (HIV) | WHITE MALES (HIV) |
|---------|-----------------------|-------------------|----------------------|-------------------|
| 2009 | 59.4 | 56.7 | 58.6 | 64.7 |
| 2010 | 61.2 | 58.9 | 59.9 | 70.7 |
| 2011 | 60.4 | 57.7 | 60.1 | 65.2 |
| 2012 | 63.9 | 60.0 | 66.3 | 68.2 |
| 2013 | 64.4 | 62.3 | 63.2 | 71.2 |
| 2014 | 65.6 | 63.2 | 64.9 | 72.2 |
| 2015 | 66.6 | 64.0 | 68.2 | 74.8 |
| 2016 | 66.9 | 66.3 | 65.7 | 72.3 |
| 2017 | 67.6 | 65.2 | 67.3 | 74.7 |
| 2018 | 70.6 | 67.9 | 68.9 | 79.7 |
| AVERAGE | 64.7 | 62.2 | 64.3 | 71.4 |

Closing The Gaps In Healthcare

AHF Affinity groups were created precisely to combat these jarring disparities in the healthcare system. Our volunteer-led groups, BLACC, FLUX, LOUD, Spark, and Impulse, all provide access to prevention, testing, and medical services for their specific communities.

AHF also removes barriers to care through our Wellness Centers and Healthcare Centers by providing testing, treatment, and specialty care regardless of one's ability to pay. Our housing efforts, Food For Health program, and special events allow us to reach communities with historically less access to care and provide them with more options.

To get involved with AHF events and help us continue to make a difference, visit ahf.org/team-ahf.



The AHF Fund

SUPPORTING COMMUNITY RESPONSES AROUND THE WORLD

In 2012, AHF created the AHF Fund in response to the lack of resources for HIV/AIDS services around the world. The AHF Fund provides grants to non-governmental/non-profit organizations that demonstrate the ability to become leaders in the world's fight against AIDS. To be eligible, the organization must run innovative and impactful projects with the potential to grow into large-scale HIV, STI, Hep C, and TB related prevention programs.

Under this context, AHF awards funding to organizations that focus on one or more of the following initiatives:

1. Preventing new HIV and STI diagnoses.
2. Providing access to quality HIV, STI, and Hepatitis C care through testing, linkage, and treatment.
3. Addressing stigma and discrimination.
4. Advocating for policies and programs that can make wide change for the better.
5. Preventing new TB infections, providing access to TB testing, and linkage to treatment.

Since the AHF Fund was created, it has provided grants to hundreds of projects globally.



AHF Fund grantees

Fundacion Eudes, a Colombian organization currently working on a six-month project providing self-sustainable homes for people living with HIV.

The Commuter Magazine, a Zambia program providing services at a bus station. The Commuter Magazine is creating a demand for HIV testing and mental health services for roughly 10,000 people that pass through the station.

TanSon Self Help Group, a Vietnam community project serving 365 people living with HIV/AIDS. Tan Son created a cow bank of more than a dozen cows that help provide for over 50 households.

Ntethelelo Foundation, a South Africa after-school program for young women and girls providing them with HIV-prevention education. In South Africa, young women and girls have an HIV prevalence 8 times higher than their male counterparts.



The Director of Global Human Resources You Thought Was Just Your Travel Agent

AN INTERVIEW WITH AILEEN PELIAS

Many AHF employees know Aileen Pelias as their go-to for travel accommodations, but Aileen is so much more. Prior to speaking with Aileen for this story, I only knew her from the times she helped me troubleshoot Amtrav. But once we sat down to talk, I learned about her real job, what she does for fun, and why she's passionate about AHF.

Aileen is a fun-loving Disney fanatic who couldn't be more proud of where she works. And if you've ever heard her distinct laugh, you'll never forget it.

During our interview, she sat at her desk in her office, jet-lagged after a flight back to the states from the Philippines where she was born and raised, with a view of the Hollywood sign over her shoulder. After I complimented her view she said, "Who would think that I would be in an office looking at the Hollywood sign?" Those nine big letters that she can see from her desk are her reminder that she's made it.



Aileen knows her reputation at AHF as the lady who books our travel, and she said so herself. "When people meet me for the first time, they come over and say, 'Oh, so you're Aileen, you're the one saying no to my booking.'"

I admitted to Aileen that I thought she was our in-house travel agent and she kindly let me know I was wrong. "No, that's just like a side responsibility," she said.

Booking AHF employee travel is a side hustle, got it. But although being a one-woman travel agency isn't Aileen's actual responsibility, it is what most people at AHF recognize her as. So during my time with Aileen, I asked a few questions to get to know the real her and her real job.

IS: Tell me a little bit about yourself, whatever comes to mind.

Aileen: I enjoy life. I love having fun. I am not strict when it comes to work despite my reputation. I demand excellence but I believe that as long as you know your job and you do it well, there is no reason not to enjoy your day in the office. I love music, 80's music, especially Spandau Ballet.

I love the movies. And I love Disneyland. These are the reasons I moved to Los Angeles. And if you should happen see me during the weekend, then you are probably at Disneyland, too. Because that is my happy place.

IS: What's your favorite Disney show or movie?

Aileen: Well, right now I am crazy about the Mandalorian. And that's Disney, too. On my last trip to Disneyland, before I flew home to the Philippines, I saw Mando and Grogu in the park, and I was like a schoolgirl in front of them. My husband laughed, of course, but if you could see my face you would understand how happy I was. When I am at Disneyland I have no cares, worries, or problems. In that moment everything is as it should always be. It's a whole new world.

IS: Explain your role at AHF.

Aileen: When I moved from finance to HR my title and responsibility was the Associate Director of Global HR. That is my background so I have a lot of confidence in my abilities. I can do HR responsibilities except terminate an employee. I don't think my heart can handle it. Professionally speaking, I know I should, but I just cannot. Aside from Global HR with all its various functions, except termination, I also do AHF corporate travel and immigration. Helping employees who need an H1B or help converting it from a student visa to a working visa is something I do as well.




IS: What is your craziest travel story?

Aileen: My craziest travel story is actually the most common: a traveler calls me and says there is something wrong with their plane ticket, or the airline, or the check-in process, or even the Lyft ride. But one phone call later and I know the only problem was that they had over-slept and missed their flight. I am fortunate that I have a good relationship with all Amtrav and Lyft because otherwise, it would take hours of my time to solve. It is so much easier when the traveler is honest with me. If you are honest I will know how to immediately proceed. If you tell me a tale, then that must be dealt with first, and that can take valuable time; both the travelers and my own.

IS: What was your role in helping Ukraine after the Russian invasion?

Aileen: I believe it was good and noble effort. And not just for Global HR but also Global Finance and our Senior Managers. We stepped up and were able to give AHF Ukraine additional funding. This was particularly important during the winter season when energy and the cost of maintaining heat is so expensive.

Aileen loves what she does, and she has 14 years of service to prove it. She's been team AHF since 2009, long before Employee Engagement made it cool. When people ask her about working at a non-profit and suggest that we ask for donations she happily corrects them—we don't. "We were tested during COVID, and AHF never cut down or did any terminations across the board. We paid everyone during COVID. We kept going." AHF *has* kept going, and it's this commitment to our clients and staff that keeps Aileen committed to AHF. 



Pitch Your Story

CONTRIBUTE TO INSIDE SCOOP MAGAZINE



Are you a writer or have an idea for a story? Do you want to nominate someone to be featured in a future Inside Scoop? Scan this QR code to submit your pitch in the form below. Be featured in the staff magazine or help us find a great story.



FIRST CLASS Rewind

LESSONS FROM LEARNING AND DEVELOPMENT WEEK

According to Quantum Workplace, 79% of employees with access to a formal development program are engaged.

And of employees who participate in learning and development (L&D) opportunities...

- 😊 71% feel motivated.
- 😊 55% feel empowered.
- 😊 64% feel more equipped to do their job.

These stats show just how critical AHF's First Class series is.

First Class is an interactive learning opportunity for all AHF employees. Each First Class session delivers an in-depth discussion on a topic that impacts our work. During First Class Week, staff gain valuable insights that help them navigate their roles and communicate AHF's mission to clients, visitors, and customers.

A survey conducted on professional development found that:

- ❤️ 92% of employees think access to professional development is important.
- ❤️ Employees with professional development opportunities are 15% more engaged.
- ❤️ Employees with professional development opportunities have 34% higher retention.

Those are eye-opening numbers, and they align with staff reception of First Class Learning and Development Week. Over 500 different employees attended L&D sessions, with some lessons attracting over 300 viewers at a time.

Like all employee engagement programs, the goal is to get staff involved and help them develop professionally. During L&D Week, AHF's Learning and Development team empowered employees to use the resources available to them to acquire new skills. For example, there are courses on AHF University that when completed, can help employees land promotions or switch roles within the organization.



Wish you had access to more Learning and Development tools but unsure where to look?

All L&D resources can be found on Learning and Development's AHF Connect page. If there's something you're looking for that you don't see, submit a training request form that you can also find on the Learning and Development Connect page.

Learning and Development Week Highlights

During First Class L&D Week, staff got the 411 on deliberate communication and mindful feedback from guest speaker Andora Hinton, founder and CEO of Willow North Growth Partners. Andora discussed ways to express yourself collaboratively, and she shared how effective communication is critical in any environment. Giving and receiving feedback were also hot topics during First Class, so we put together a feedback guide that can be found on the Employee Engagement landing page for further learning. <https://ahf.org/team-ahf>.

One. Big. Thing.

Learning and Development Week taught us a lot. But perhaps the biggest takeaway was that the onboarding process for new employees belongs to all of us. While this work largely rests on the shoulders of managers and supervisors, all employees should make new staff feel welcome and help them find their footing.

Missed L&D Week?

If you were unable to attend Learning and Development Week live, don't sweat it. You can watch the full replay and download a guide to giving and receiving feedback by scanning the QR code.



When giving feedback consider...

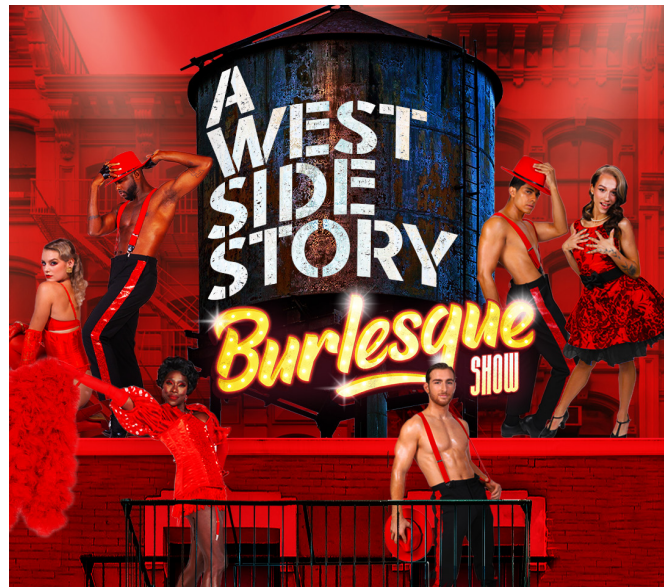
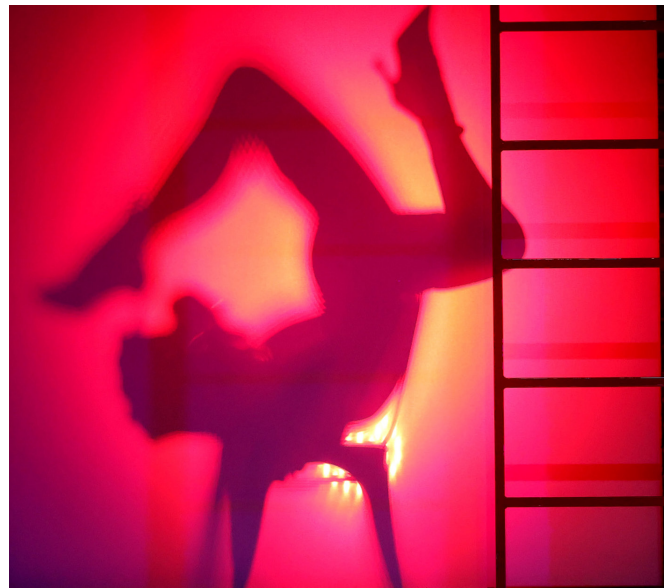
1. Your relationship with the feedback receiver
2. Your motives
3. How clear the goals are or were



AHF celebrates 15 years operating in Eswatini



International Condom Day Burlesque Show in Los Angeles



International Condom Day around the world



AHF North Star

CENSUS GROWTH THROUGH OUTREACH,
RETENTION, AND A SEAMLESS CLIENT EXPERIENCE

AHF's North Star initiative is about putting people first. As we serve our clients, visitors, and shoppers, we should look to this principle as our guiding light.

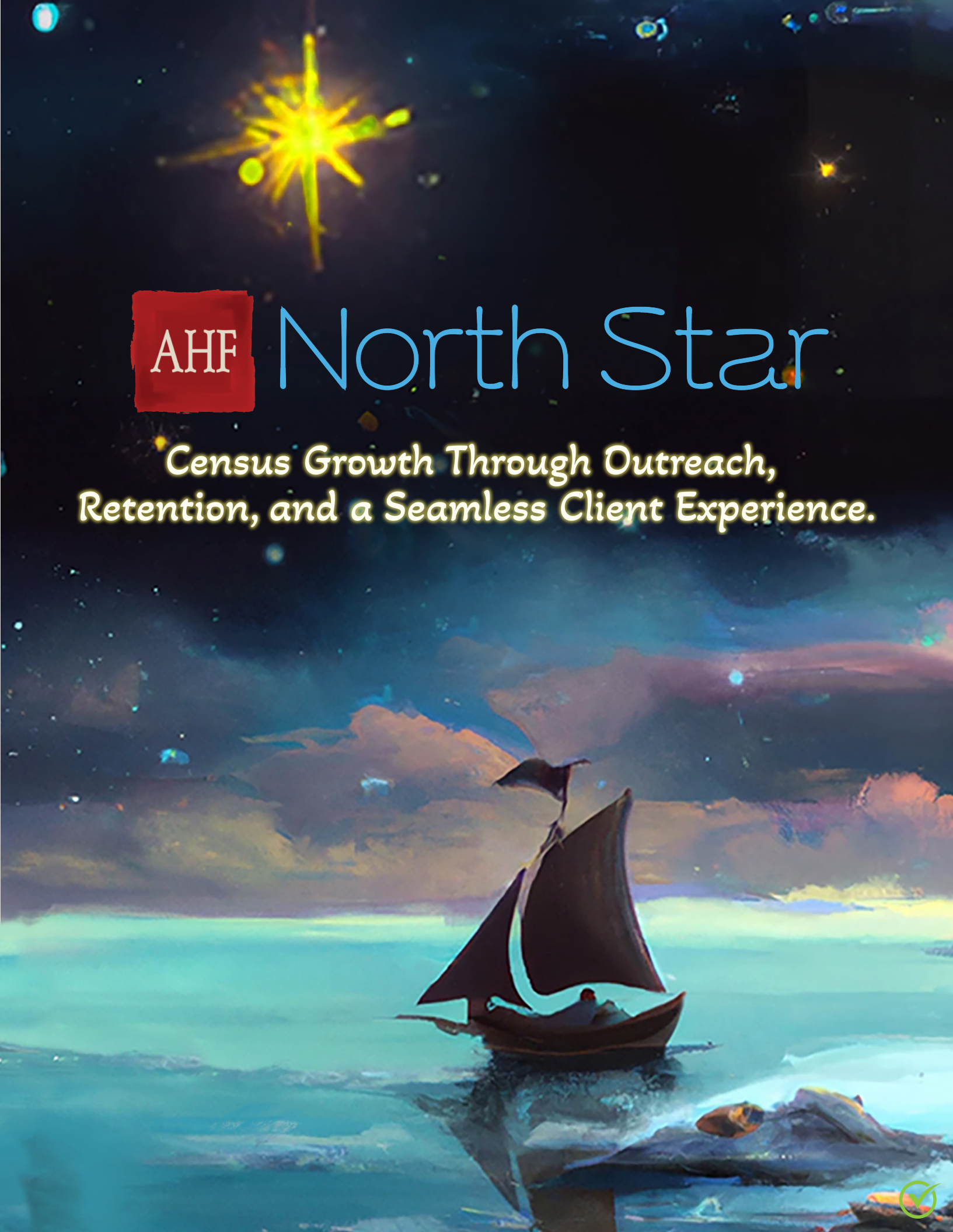
This initiative is about people trusting AHF and choosing us for their specialty care. It's about exceeding our client's expectations. And it's about seeing every touch point with a client as a chance to make a difference in their lives.

When we embody these ideals and go above and beyond during our interactions with clients, we give them the focused attention they need to feel like AHF is their home for health care.

To make the North Star initiative work, we'll need help from AHF staff across the organization. Each of us should think about how our daily work connects with our North Star, supports our clients, and impacts public health.

"These 10 simple words chart our course forward. In order to control HIV and other public health threats, house the homeless, and feed the hungry we must reach out widely, follow through to retain clients, and create an experience that makes them feel truly embraced."

- Michael Weinstein



North Star

*Census Growth Through Outreach,
Retention, and a Seamless Client Experience.*



Brooklyn Drag Queens Pump Up OTC

HOW A WEEKLY AUCTION RAISES AWARENESS FOR AHF'S SERVICES

By Lauren Natoli, Associate Director of Public Health

If you enter the Metropolitan Bar in Brooklyn, New York on the first Thursday of the month, you'll find a vibrant drag show auctioning thrift store goods.

Beautiful models show off unique items in a small, packed bar in the heart of Williamsburg. Bids typically start at \$1 or just a tad higher for designer pieces. The hosts are Brooklyn-based drag performers, Alotta McGriddles and Thorgy Thor, who hand-pick their auction treasures from Out of the Closet.

Alotta McGriddles has collaborated with AHF in Brooklyn to bring special Out of the Closet finds to bar patrons for five years, making the Alotta Stuff Auction the longest-running drag event in Brooklyn. An exuberant host, Alotta McGriddles is a big supporter of AHF's services. Their event features a table full of Out of The Closet and AHF swag, and AHF always receives shoutouts on-stage where Alotta and Thorgy refer the diverse crowd to our organization's cutting-edge services.

The Alotta Stuff Auction features items with vintage glamor, items that are perfect for a costume (or a drag outfit), and a few designer treasures. No matter the piece, at Alotta Stuff you're bidding on something one-of-a-kind.

AHF's Public Health Division staff in Brooklyn—Timothy Kurshner, Chantal Dukes, and Jason Hill—collaborate with Alotta McGriddles to bring OTC-branded tote bags, condoms, and palm cards to the event alongside the auctioned goods. This material helps the auction crowd learn about AHF and where to go for testing and treatment in town. Jason Hill, who was recently promoted to Associate Director of Public Health Division, says he is, "Proud to do HIV and STI work in New York where I can change lives locally and globally."

New York is on track to lower the rates of new HIV diagnoses this year thanks to PrEP and HIV treatment. The State's Ending the Epidemic health initiative and Brooklyn's Alotta Stuff Auction bring testing and awareness to those who may not otherwise be reached, and thanks to Alotta McGriddles, Out of the Closet is a well-known option for these services.

The unique drag queen-run thrift auction serves up community fun and health awareness for a low cover charge of \$5. Check out the Alotta Stuff Facebook page to learn about upcoming auctions and catwalk your way to the next event!
facebook.com/alottastuffauction.

**THE LONGEST RUNNING DRAG EVENT IN BROOKLYN:
ALOTTA STUFF AUCTION**
**THURSDAY MARCH 2ND
8PM-11PM**
with Thorgy Thor

Cohost: *Models:*

Alotta McGriddles
Lady Havokk
Kekao

 **@ALOTTASTUFFAUCTION**

Inside Scoop Is Celebrating One Year!

From a simple printed newsletter to a magazine you can't wait to get your hands on, Inside Scoop has come a long way in just a year. Check out the timeline to see how much we've grown!

MARCH 2022



MAY 2022



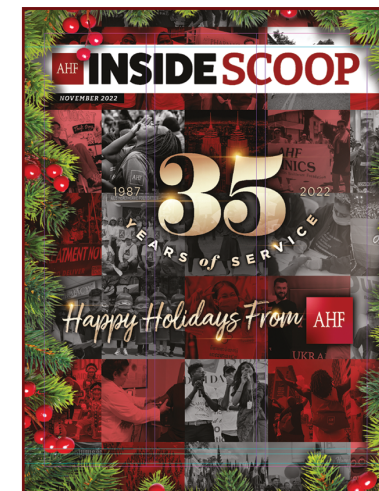
JULY 2022



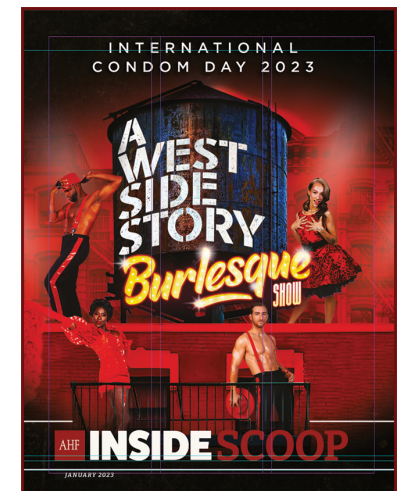
SEPTEMBER 2022



NOVEMBER 2022



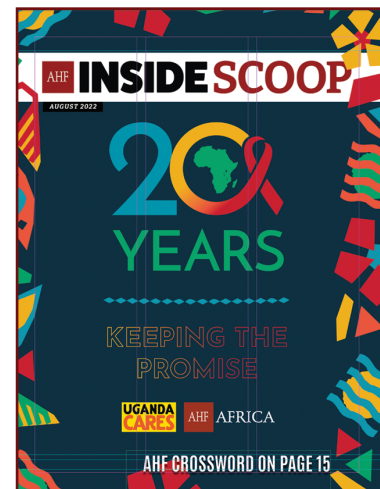
JANUARY 2023



APRIL 2022



JUNE 2022



AUGUST 2022



OCTOBER 2022



DECEMBER 2022

More changes are coming! Inside Scoop magazine will now be sent out quarterly so we can share more local stories, more stories about our global heroes, and give staff the opportunity to contribute. Stay tuned for more details on pitching a story, and look out for our next issue coming in June. AHF

HIV Care Is In Jeopardy In Tennessee

GOVERNOR OF TENNESSEE CUTS HIV FUNDING AFTER CONSERVATIVE MEDIA TARGETS TRANSGENDER CLINIC

The state of Tennessee cut millions in HIV funds in response to conservative news outlet, Daily Wire's, tirades against transgender care. Tennessee scrapped \$8.3 million in federal grants that would be allocated to combat HIV after right-wing personalities targeted gender dysphoria treatment for minors in the state.

Matt Walsh, a Daily Wire commentator, "investigated" a transgender clinic at Vanderbilt University in Nashville and in a Sep 20 Twitter rant claimed, "Vanderbilt drugs, chemically castrates, and performs double mastectomies on minors."

Walsh reportedly appeared on Tucker Carlson's Fox News show a day after posting said tweets, where he presented his investigative findings. Ben Shapiro, co-founder of Daily Wire, supported Walsh's attacks on Vanderbilt University Medical Center and doubled down on his podcast urging to listeners that gender dysphoria is, "Nonsense garbage that a boy can be a girl and a girl can be a boy."

In Walsh's subsequent attacks, he called the Tennessee Transgender Task Force—a volunteer team established in 2018 to focus on trans health and HIV prevention—an "extreme" activist group. Walsh's continued chirping eventually caught the attention of the Lee administration. Disappointingly, Tennessee's announcement to cut HIV funding in the state followed Walsh and Shapiro's attacks on Vanderbilt's transgender clinic.

According to NBC News, the Tennessee Health Department unit that combats HIV, sexually transmitted infections, and viral hepatitis, had to scrub information about the Tennessee Transgender Task Force and HIV resources, including Planned Parenthood, from the department's website.

Following this heartbreaking news, Republican Governor Bill Lee's administration announced it would not only cut federal HIV-prevention funds for the Task Force and Planned Parenthood, which totaled \$235,000, but all \$8.3 million in funding from CDC grants for HIV prevention, treatment, and monitoring in the state.

Tennessee safety nets are now at risk

Friends for Life, a Memphis nonprofit that provides services to people living with and at risk of HIV, is losing \$500,000 a year in funding according to its Chief Programs Officer, Mia Cotton. Lack of such health grants makes Friends for Life ineligible for pharmaceutical rebates through 340B.

Molly Quinn, the executive director of OUTMemphis, the largest LGBTQ nonprofit in Tennessee, said her organization would lose \$120,000 a year, threatening its ability to provide HIV testing, access to PrEP, and financial assistance to people with living HIV.

The impact of Governor Lee's decision to cut HIV funding is being amplified by the pharmaceutical giant, Gilead Sciences', decision to stop supporting nonprofit organizations' efforts to prevent the spread of HIV. These reckless decisions mean safety net clinics will lose well over \$100 million in annual HIV prevention funds.

Tennessee is blatantly targeting the LGBTQ+ population

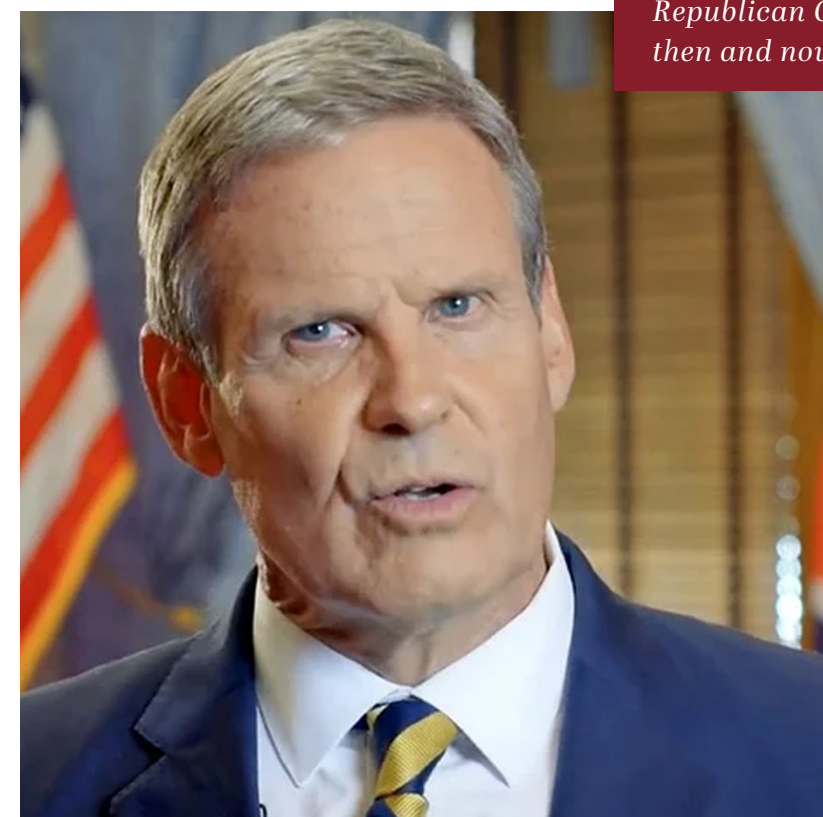
In 2019, more than half of new HIV diagnoses in Tennessee were in men who have sex with men, and while rates of new diagnoses have declined in states like New York and California, the CDC estimates that Tennessee's new diagnoses have increased slightly from 2017 to 2019.

Since 2019, Governor Lee has signed multiple bills that target the LGBTQ community and transgender youth—most notably one that disqualifies transgender students from joining sports teams that align with their gender identities.

But Lee is not alone.

Just three months into 2023, Tennessee lawmakers have filed at least 11 bills targeting LGBTQ people. Governor Lee has openly supported one of the bills, which would ban gender-affirming medical care for all minors. If enacted, doctors would no longer be able to provide gender-affirming care to anyone under the age of 18, including hormone therapy.

Lee also recently signed a bill into law criminalizing "adult cabaret performances" AKA, drag. However, there is a photo from 1977 circulating online that is reportedly of a teenage Governor Lee engaging in a high school tradition of boys in drag. When asked to comment about the hypocrisy of his bill, Lee said it was "Ridiculous... conflating something like that to sexualized entertainment in front of children."



Republican Governor, Bill Lee, then and now





*Tennessee Transgender Task Force Chair,
Ray Holloman*
Emily April Allen/Yahoo


HIV care is cut where it's needed the most

The CDC reports that in 2019, 53% of new HIV diagnoses were in Southern States.

Furthermore, Shelby County in Memphis is among the nation's counties with the highest rates of HIV and AIDS. The move by Republican Gov. Bill Lee to nix HIV grants cripples prevention and treatment efforts in the country's most vulnerable region.

But considering Tennessee is a red state, one that quickly outlawed abortion following the Supreme Court's decision to overturn Roe V. Wade, allowing right-wing provocateurs to spew anti-LGBTQ rhetoric and catalyze anti-HIV funding is par for the course.

Cutting-edge medicine, regardless of ability to pay

It is dangerous and harmful to deny people access to health care, and a political decision to do so highlights how important AHF is to ending the HIV epidemic. Through our network of Out of the Closet thrift stores and pharmacies that put 96 cents of every dollar earned back into HIV care, we can serve our clients and Wellness Center visitors without relying on government funding. 

March Word Search Puzzle

FIND THE ANSWERS INSIDE THIS ISSUE!

XXQPFWTQKSQR LUFJ KMLLN NORTHSTAR
 RWWINYPMUCLADZQJ LMCAMARADERIER
 KMOVOTYNV IETNAMEXJFTMISD INNIWJD
 SRCTUKWPKECSJTAADUCMEFRAVVYAJX
 JNFRPHTPCGOQLEZWBACPA PNUXAGU
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 JOPEHXFJCSYNFNTDZWDAZZNLKNNNUB
 VANDERBILTBF GFEEDBACKLJZEJHESK
 KLGCONTRIBUTION TDOG XQWEFRZJSP

- Prevention
- Treatment
- Census
- New York
- Healthcare
- Fundraise
- Team AHF
- Camaraderie
- Contribution
- Beneficiary

- Discrimination
- Colombian
- Zambia
- Vietnam
- Hollywood
- Mandalorian
- Philippines
- Immigration
- Traveler
- Development

- Feedback
- North Star
- Drag Queen
- Auction
- Brooklyn
- Transgender
- Clinic
- Vanderbilt
- Tennessee
- Lawmaker