









# FACTS *at a* GLANCE

 1,638,721 PATIENTS IN CARE	 7,167 EMPLOYEES	 45 COUNTRIES
 19 U.S. STATES & TERRITORIES	 843 HEALTHCARE CENTERS U.S. & GLOBAL	 62 U.S. PHARMACIES
 21 OUT OF THE CLOSET THRIFT STORES	 37 WELLNESS CENTERS U.S. & GLOBAL	

As of 2/22

## AHF INSIDESCOOP

MARCH 2022

### Walking It Out In Florida To Fight AIDS

JESSIE J AND DEBORAH COX LIVE AT FLORIDA AIDS WALK 2022

Florida AIDS Walk 2022 is right around the corner! Headlined by Deborah Cox and Jessie J, all local staff are encouraged to participate in the walk.

Visit [FloridaAIDSWalk.org](https://FloridaAIDSWalk.org) and start a fundraising team. You can also join a fundraising team that's already up and running! Just ask a colleague who is participating in the walk how you can help. And the really exciting news is that even if you're unable to travel to Florida, you can join a team as a virtual walker to help raise funds in the fight against HIV/AIDS.

The sad truth is that HIV & AIDS have fallen out of the national spotlight but the epidemic is far from over. An estimated 1.2 million (source: [hiv.gov](https://hiv.gov)) people in the U.S. are living with HIV and 15% of them are unaware.

This walk benefits more than 100,000 people living with HIV in Florida, and the festival is a great way to give back to the community. Join the fun of a 5k walk, food trucks, live music from amazing talent, and selfie stations. The Florida AIDS Walk lands in Fort Lauderdale Saturday, March 19, 2022. Don't forget to snap pictures of your experience and hashtag #FAW and #FAW2022!



**FLORIDA AIDS WALK & MUSIC FESTIVAL**  
PRESENTED BY  
AHF PHARMACY WELLS FARGO

*Deborah Cox* *Jessie J*

Register | Volunteer | Donate  
**FLORIDA AIDS WALK.ORG**

**MARCH 19<sup>TH</sup>**  
**@ FORT LAUDERDALE BEACH PARK**

Start a team, raise some money. Team up with colleagues, friends, and family. Walk (or virtual walk) for a good cause.

Visit [FloridaAIDSWalk.org](https://FloridaAIDSWalk.org) and share your newfound enthusiasm with colleagues and friends. Together we can end AIDS. Use discount code **NEWS** for 100% off registration.

# It's Time For AHFter Hours

AHFter Hours is the official podcast for AHF staff and affiliates. It gives listeners an unfiltered look at all things AHF so they can get the tea on what makes AHF a unique organization. Hosted by Associate Director of Communications, Lauren Hogan, AHFter Hours discusses leadership, creativity, and success. Each episode features a new guest, from both inside and outside of the organization, who share professional insights with listeners.

Split into three themes, AHFter Hours episodes are categorized into Learn, Develop, and Collaborate. The podcast aims to inspire staff and affiliates to reach new heights within the company and encourages self and professional development.

Previous episodes have featured AHF President Michael Weinstein, VP of Human Resources Anita Castille, and Senior Director of the Public Health Division, Whitney Engeran-Cordova just to name a few.

**EPISODE HIGHLIGHTS:**

**Episode 1: Righteous Rebels**

Michael Weinstein helped found AHF 35 years ago, and during that time he has learned a great deal about what it means to act on what matters to you, lead the way on issues of value, and always remain open to growing.

**Episode 2: Radical Cooperation**

What happens when you combine a genuine desire for cooperation with a deep level of trust in the people you work with every day— even those that are across the ocean?

**Episode 3: The Employee Lifecycle**

How do you do right by your people from the moment they interview at your organization through their (hopefully long) career with you?

**Episode 4: Patient Centered Care**

From considering patient lifestyles and non-medical needs to combining multiple services under one roof, find out how the AIDS Healthcare Foundation is transforming patient-centric care.



Hear a new episode every two weeks wherever you listen to your podcasts or scan here. Follow the show on Instagram: @AHFterhours.



# #BreakTheBias With AHF For International Women's Day

IN THE LAST 25 YEARS, THE GENDER PAY GAP HAS SHRUNK ONLY 8%.

International Women's Day is a global movement that seeks gender equality around the world. The goal is to cultivate a world free of bias, stereotypes, and discrimination with diversity and inclusion at the forefront. To help make the world more equal for all women, AHF has created its own International Women's Day campaign. They'll be highlighting strong, successful women from around the world who have shown how to 'Break the Bias' in their personal and professional lives.

IWD is celebrated on March 8th so mark your calendars and stand with women everywhere! Share our campaign on social media with the hashtags #BreakTheBias and #InternationalWomensDay. And if you share your own story or the story of a women in your life with AHF's artwork and hashtags to your Facebook, Instagram, or Twitter on March 8th, you'll receive 1,000 Above and Beyond points!

Send a screenshot of your post to [AHFmarketing@ahf.org](mailto:AHFmarketing@ahf.org).

Remember, the best way to support International Women's Day is to keep advocating for women all over the world. Remember to maintain a gender equal mindset, call out gendered actions or assumptions, and celebrate women's achievements. If we all do our part to #BreakTheBias we can forge ahead to a more equal society.



# Community Spotlight: WORLD

A small agency with a big impact, WORLD (Women Organized to Respond to Life-Threatening Diseases) partnered with AHF in 2014.

WORLD improves the lives and health of women, girls, families, and communities affected by HIV through peer-based education, wellness services, advocacy, and leadership development.

They envision a world where women, girls, and families affected by HIV and AIDS have the tools, support, and knowledge to live healthy and productive lives with dignity.

That vision is rooted in a commitment to human rights and wellness, with the understanding that it includes freedom from violence, access to housing, quality healthcare, food security, physical, spiritual, emotional wellbeing, education, and economic justice.

Another way to celebrate International Women's Day is to support the WORLD organization.

Visit [womenhiv.org](http://womenhiv.org) to learn about how you can lend a hand to an organization that empowers women and girls.



**Ingrid Floyd, M.B.A.,  
Executive Director**



**Some of WORLD's programs include:**

**Peer Advocacy**

Peer advocates provide one-on-one emotional and practical support for women living with HIV and AIDS and refer them to resources and services.

**Retreats**

These are designed to strengthen social networks and reduce isolation. WORLD retreats provide up-to-date treatment information and tips on accessing high-quality HIV medical care.

**Leadership Institute**

WORLD's Leadership Institute is open to all women who want to explore policy & advocacy, effective communication, goal-setting, and care about the health and wellness of their communities.

**PrEP Navigation**

Our PrEP Navigation Program is designed to support HIV-negative women in accessing & adhering to the only FDA-approved medication that can PREVENT HIV infection.

**Outreach + Linkage**

Actively seeking HIV-positive women who are out of care and helps them get back to care for better health.

AHF Federation is a consortium of AIDS Service Organizations (ASOs) and community groups committed to HIV/AIDS education, prevention, advocacy, medical treatment, and support for underserved populations across the nation. Through the collective, organizations work to build upon their regional knowledge, experience, and operations within AHF's innovative network of support to expand their capacity to meet the growing needs of people in the communities they serve.

Learn more at <https://www.aidshealth.org/about/federation>

# If You Don't Use It, Lose It.



Spring has arrived, and you know what that means. It's time to clear out those closets, garages, trunks, and storage units. It's time to spring clean. That's why every year Out of the Closet has a spring cleaning campaign to encourage shoppers and clients to go "out with the old" and donate to an OTC. And yes, staff can participate too!

Out of the Closet Thrift Stores are the perfect place to bring all of your unwanted clothes, furniture, tools, books, and nicknacks. And with 21 locations across the U.S., there are plenty of places to donate!

Have a big item or two? Large donation pickups are available!

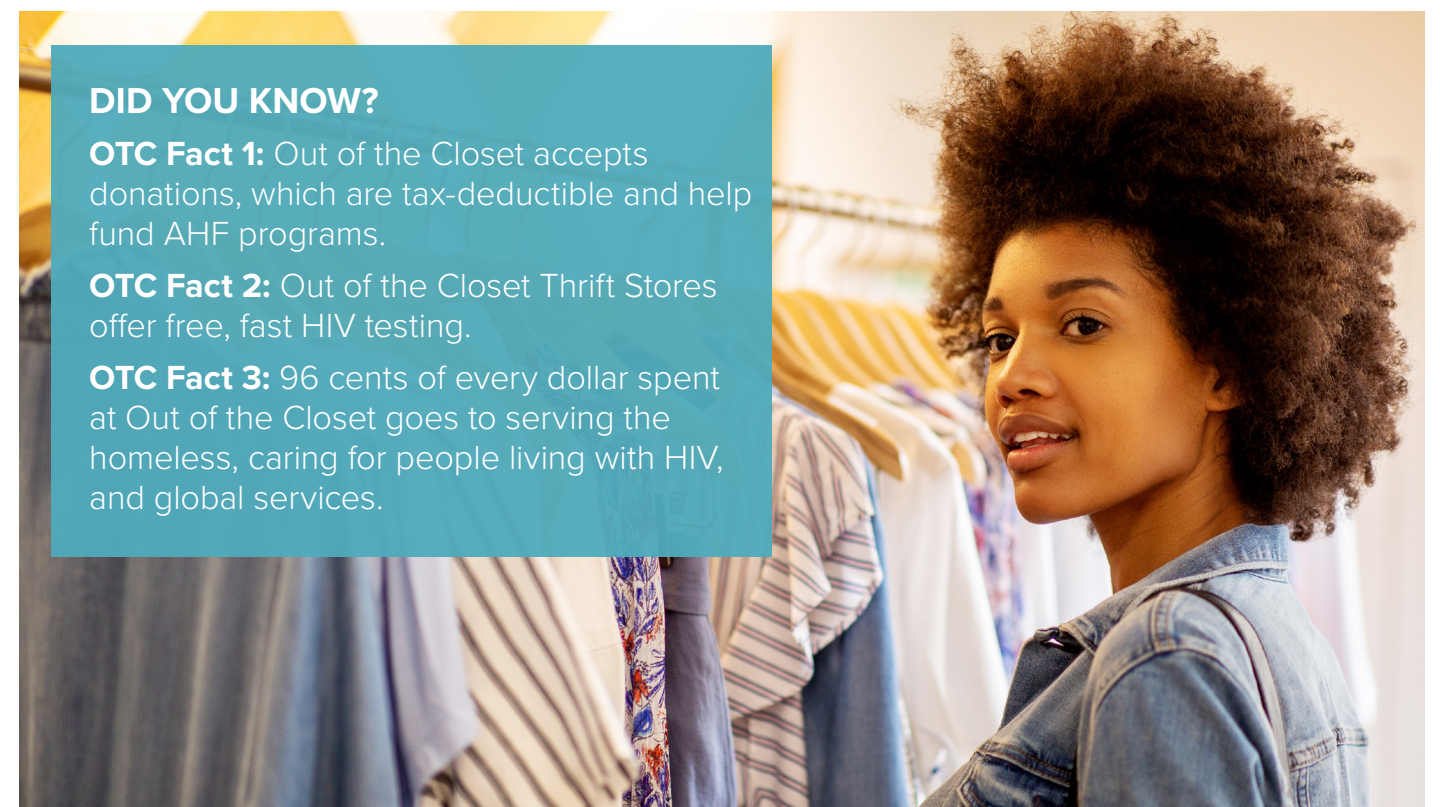
If you're someone who has a hard time letting go of things, think of how much joy your items will bring someone in need. Consider following this rule of thumb: If you haven't used it in a year, there's someone out there who can use it today. The feeling of doing good will stay with you.

**DID YOU KNOW?**

**OTC Fact 1:** Out of the Closet accepts donations, which are tax-deductible and help fund AHF programs.

**OTC Fact 2:** Out of the Closet Thrift Stores offer free, fast HIV testing.

**OTC Fact 3:** 96 cents of every dollar spent at Out of the Closet goes to serving the homeless, caring for people living with HIV, and global services.





# AHF & Healthy Housing Foundation Host 216-Unit Groundbreaking In Downtown LA


AHF and its Healthy Housing Foundation hosted a groundbreaking and dedication ceremony on Skid Row in Downtown Los Angeles on Sunday, January 16, 2022 to showcase their ongoing commitment to eradicate homelessness in L.A. and across the country. The new building, the “Renaissance Center” will be comprised of a 216-unit, 15-story modular high-rise which will serve as housing for extremely-low-income and formerly homeless individuals.

The Renaissance Center will become the 13th affordable housing site in the Los Angeles area that Healthy Housing Foundation has purchased and will repurpose as homeless or extremely-low-income housing since late 2017 when AHF first kicked off its housing program. Healthy Housing Foundation also has plans to build new affordable housing units in Ft.

Lauderdale, FL near its AHF Southern Bureau Headquarters. Notable speakers included AHF President Michael Weinstein, City Council Member Kevin de Leon, Sue Himmelrich Mayor of Santa Monica, and many others who participated in the dedication. The ceremony was timed to honor Martin Luther King Day and Dr. Martin Luther King Jr.’s legacy of housing justice advocacy. Housing for people of color, more specifically Black Americans, has been an ongoing issue for several decades. To date, more than half of Black Americans don’t own homes. This shows that discriminatory housing laws and practices continue to be a huge challenge.

“Today’s groundbreaking ceremony for the new 216-unit Renaissance Center, represents another milestone in the history of AHF,” said Cynthia

Davis, MPH, Domestic Vice-Chair, AHF Board of Directors. “The fact that we are holding this ceremony, while also commemorating Martin Luther King Day, is a testament to AHF’s vision to ‘Fight For What Is Right’ while working tirelessly to end homelessness in Los Angeles County. Dr. Martin Luther King Jr. was an advocate fighting for the civil and human rights of the disenfranchised, the poor, and the homeless; AHF is continuing his legacy of advocacy with the construction of the new Renaissance Center.”

AHF launched Healthy Housing Foundation in 2017 to address the rampant affordable housing crisis sweeping the nation by providing fast, easy, and intentional access to affordable housing with a focus on addressing the needs of low-income individuals, struggling families, youth, and those living with chronic illness. 

## Food For Your Thoughts?

Join our town hall discussion




Do you have questions for your managers? After the Florida AIDS Walk, AHF is hosting a Town Hall with Michael Weinstein and AHF Leadership.

The event is an opportunity for you to ask questions, give feedback, and learn about AHF. Michael and the team will be answering your questions

directly, listening to your thoughts, and sharing details on upcoming AHF initiatives.

Lunch will be served, and it wouldn’t be an AHF event without raffle prizes. There’s a rumor some big money is up for grabs. Join us for an unscripted

conversation with our senior management. It’ll be an exciting afternoon of direct conversation where you get to know more about AHF and your colleagues.

Check it out at [faw-townhall.eventbrite.com](https://faw-townhall.eventbrite.com) for more info. 

**Want to ask questions anonymously? Ask us: [ahf.org/townhall](https://ahf.org/townhall)**

## A New Model Of Quality Health Care


AHF Healthcare Centers have been providing quality primary care services for over thirty years. Our compassionate and experienced staff are on-site to answer our patients’ questions and guide them through their healthcare journey. AHF Healthcare Centers are a prime example of longevity at AHF. With a primary focus of being patient-centered, our service providers refer patients to other business lines in our organization to ensure exemplary care is provided; in some cases, this may also include referring patients to outside services.

AHF offers multiple services as a multi-touch model of care. With convenient pharmacy locations, Wellness Centers, and

specialty medicare programs, we’ve got our patients covered.

To guarantee employees excel within our healthcare centers, our career development program offers guided training opportunities for current staff to further advance their skill sets, in addition to cross-functional

training to diversify work.

AHF University and the AHFter Hours podcast are two great resources for learning more about our multi-touch model of care and continuing your professional development to offer our clients the best care possible. 

### DID YOU KNOW?

**HCC Fact 1:** AHF Healthcare Centers function as a person’s primary and specialized care.

**HCC Fact 2:** HCCs will serve anyone with HIV, regardless of their employment status, insurance, or ability to pay.

**HCC Fact 3:** Healthcare Centers offer benefits counselors, case managers, and mental health services.

